

Body of  
Christ  
Church

**A START:  
WHAT WE  
CAN DO  
ABOUT  
RACISM.**

## **OUR VISION**

We are the Heart of  
God in our World

## **OUR VALUES**

- Holy Spirit led
- Free in Christ
- Multiethnic
- Hospitable

# 01

**BE HUMBLE.  
BE OPEN.  
BE TEACHABLE.**

# 02

**MOURN WITH  
THOSE WHO  
MOURN**

Luke 10:25-37

Romans 12:15

Matthew 25:35-40

When our brothers and sisters are hurting, we don't sympathetically stand on the sidelines and watch. NO!! We get in the game. We grieve with them. We listen. We comfort them. We bear the burden of racism with them. We exercise empathy.

# 03

**VALIDATE  
THE LIVED  
EXPERIENCES OF  
PEOPLE OF COLOR**

"I hear you".

"I may not understand your pain, but I stand in commitment and solidarity with you."

# 04

## IDENTIFY AND AVOID STATEMENTS THAT MINIMIZE RACISM

“All Lives Matter”, “White people struggle too”, “Black on Black crime” or “But some Black people have great lives” or other gaslighting sentiments invalidate the pain that PoC have had to endure for centuries. Although race is not real, racism is, and we want to acknowledge that.

# 05

## DEVELOP MULTIETHNIC FRIENDSHIPS AND RELATIONSHIPS

Having friends whose culture and lived experiences have been different from yours will expose you to the realities of their lives. It also enriches your life, and is a beautiful reflection of God’s kingdom.

# 06

## LISTEN TO THE EXPERIENCES OF PEOPLE OF COLOR

### James 1:19

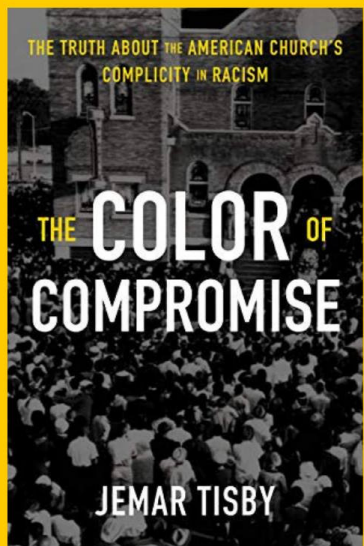
This will help you gain empathy, perspective and understanding.

## Podcasts

- The Witness
- Combing the Roots
- Hope and Hard Pills
- Bound for Justice
- Solidarity is This
- Christian Souljah

## Racial Justice Networks

- Brownicity
- Be The Bridge
- The Vineyard Justice Network
- Showing Up for Racial Justice (SURJ)
- The AND (&) Campaign



**THE FAILURE TO ACT IN THE MIDST OF INJUSTICE IS ITSELF AN ACT OF INJUSTICE. INDIFFERENCE TO OPPRESSION PERPETUATES OPPRESSION.**

Jemar Tisby  
"The Color of Compromise"

# 07

## LEARN

### Hosea 4:6

## Books

- The Bible
- White Awake
- Stamped from the Beginning
- The Color of Compromise
- White Fragility
- How to be an Anti-Racist
- The New Jim Crow
- Raising White Kids

## Guided Book Studies

- What Lies Between Us
- Be the Bridge

# UNDESIGN THE RED LINE

Interactive Exhibit

## Exhibits

- Undesign the Redline
- Visit African American, Native American, and Asian History Museums

## Films & documentaries

- RACE: The Power of an Illusion
- 13th
- I Am Not Your Negro
- When they see Us
- Just Mercy
- Hidden Figures

# 08

## GET UNCOMFORTABLE

Strive to be in relationship with people that will lovingly challenge your perspectives on race, ethnicity and equality. Iron sharpens iron.

# 09

## BE BRAVE

The journey towards racial awareness will be uncomfortable. You will miss the mark sometimes. You have to be committed to press on in bravery and reject the temptation to remain in a 'safe' bubble.

# 10

## STAND SHOULDER TO SHOULDER WITH POC

Some examples include: advocating for PoC at your workplace, signing petitions, defending and speaking up for PoC in racially tense situations,

# 11

## SELF EXAMINATION & HEART EVALUATION

### Psalm 139:23-24

Continuously invite the Holy Spirit to unveil any prejudice and falsehoods you may have believed about yourself and about people of other ethnicities. This will take honesty, teachability and the relentless reliance on the spirit of God.

# 12

## LAW ENFORCEMENT

Ask your county and city law enforcement officers what they are doing to ensure that PoC feel safe around them. Ask them what policies and procedures they have in place to ensure their team is thoroughly trained on racial bias and police brutality. Also ask them whether their leaders, personnel and teams are inclusive in terms of ethnicity, gender and age.

# 13

## EDUCATION SYSTEM

Ask your schools (K-12), colleges and universities what they are doing to ensure the safety of students, faculty and staff of color. Ask them what they are doing to ensure the curricula they are teaching invokes a racially sensitive lens and decenters whiteness. You can do this by attending K-12 school board meetings. They are generally open to the public.

# 14

## INVEST IN EDUCATION

Invest in scholarships and grants that support the education and training of students of color for fields of study and work that are underpopulated with PoC.



# 15

## INVEST

Invest in businesses, ideas, books, art, voices, and perspectives of PoC.



# 16

## PURCHASE

If possible, pick one day a week or one week a month when you make a point of purchasing items from businesses that are owned by of PoC.



# 17

## EMPLOYERS

Ask your employer what they are doing to ensure that their workplace culture is one that disrupts race-based discrimination and enhances equity. Some specifics you can address: equal pay, promotions, expectations, standards of professionalism etc.



# 18

## CHURCH LEADERS

Ask your church leaders what they are doing to address racism in your church - leadership, theology, children's' ministry, Bible studies, worship, prayer, church planting, missions, conflict resolution, and intercontinental and cross-ethnic adoptions. Also ask them if they are aware of the history of the Church's complicity with racism (and slavery). It is a spiritual practice to hold your spiritual leaders accountable.

# 19

## DISRUPT

Disrupt racism by actively holding yourself and others accountable for racially problematic thoughts, words and actions. It might be hard to be known as the person that won't let racism slide, but again, justice is uncomfortable. Fair warning: this might cost you friendships and relationships.





## ISAIAH 1:17

Learn to do right; seek justice. Defend the oppressed. Take up the cause of the fatherless; plead the case of the widow.

## MICAH 6:8

“What does the Lord require of you but to do justice, and to love kindness, and to walk humbly with your God?”



# 20

## PRAY

For without Christ we can do NOTHING.

## AMOS 5:23-24

Away with your noisy hymns of praise! I will not listen to the music of your harps. Instead, I want to see a mighty flood of justice, an endless river of righteous living.

## CONTACT US

[justine@every1one.org](mailto:justine@every1one.org)  
[info@every1one.org](mailto:info@every1one.org)